



Attachments
to
Accompany
Flint River Presbytery
148th Stated Meeting Handbook



August 2, 2025

Name	Address	Cell Phone	Email	Cluster	Notes on Availability
Teaching Elders					
John Akers	500 Canna Drive, Valdosta, GA. 31602	229-305-5825	jakers2@bellsouth.net	Southern	willing to preach in Southern Cluster (near Valdosta) only
Maretta Arnold-Franklin	622 Camano Way, McDonough, GA 30253	<u>706-580-3172</u>	marettaarnoldfranklin@gmail.com	outside FRP bounds	1st and 2nd Sundays of the month in NW and NE cluster
Fairy Caroland	212 Murphy Mill Road, Apt. C-2, Americus, GA	615-944-8972	fairycaroland@gmail.com	Central	doesn't have car, so transportation would need to be close to Americus
Colleen Cook	6328 Fox Chapel Drive, Columbus, GA 31904	678-707-1220	cujocook@gmail.com	NW	NW cluster and SW corner of Southern cluster
Matt Cowell	11 W 11th Street, Apt 17, Columbus, GA 31901	706-575-7077	cowell.matthew@gmail.com	NW	willing to preach in any FRP cluster with enough advance notice
Rick L. Douylliez	110 Nancy Drive, St Mary's, GA	912-674-0142	calvinist@tds.net	outside FRP bounds	available summer and fall 2025
Connie Happell	8525 Blackmon Road, Midland, GA 31820	913-205-2363	conniehappell@gmail.com	NW	willing to preach anywhere occasionally with advance notice
Paula Hoffman	113 Vesta Drive Warner Robins, GA 31088	478-747-3401	revphoffman513@gmail.com	NE	most able to serve in NE cluster
Sid Leak	403 Clyde Ave, Valdosta, GA 31602	229-650-1759	sid.leak@gmail.com	Southern	willing to preach in any FRP cluster with enough advance notice
Jerry Little	103 Riverview Drive Bainbridge, GA 39817	229-246-4920	littlegerald27@hotmail.com	Southern	willing to preach in Central and Southern clusters
Karen Mitcham	173 Cedarline Drive, Gray, GA 31032	478-986-7266	kbev55@gmail.com	NE	willing to preach in NE cluster only
Carol Rahn	109 Francis Drive, Macon, GA 31216	210-819-3470	revrahn@gmail.com	NE	willing to preach in NE cluster
Debra Tregaskis	527 Grove Lane Kathleen, GA 31047	229-942-8304	deb@flintriverpresbytery.org	NE	willing to preach in any cluster with 2-3 months advance notice
Lindsey Williams	1150 Mac Thompson Rd Cochran GA 31014	804-484-5616	pastorljwilliams@gmail.com	outside FRP bounds	willing to preach in NE cluster only
Ecumenical Partners					
Dena Hobbs, Episcopalian	417 Morgan Ranch Circle Bonaire, GA 31005	478-918-5497	denadouglasshobbs@gmail.com	NE	willing to preach in NE cluster only
Michael Ruffin, Cooperative Baptist	387 Luton Place Macon, GA 31210	229-457-1240	ruffinml@gmail.com	NE	preaches 2 times/month at Wayside; willing to preach in NE cluster only
Bryan Whitfield, Cooperative Baptist	1423 Fern Drive, Macon, GA 31210	770-380-0196	bryan.whitfield@gmail.com	NE	NOT available until Fall 2025
Darrell Pursiful, Cooperative Baptist	723 Captain Kell Drive, Macon, GA 31204	478-731-8979	djpursiful@gmail.com	NE	preaches 2 times/month at Wayside; willing to preach in NE cluster only
Trained Ruling Elders					
Britanny DiGiammarino	3519 Cherokee Trail, Valdosta, GA 31602	229-740-9993	britd@flintriverpresbytery.org	Southern	available to preach in any FRP cluster
Linda Gunn	4021 Alton Street Columbus, GA 31903-2962	706-289-6003	suebmore@hotmail.com	NW	available to preach in any FRP cluster
Raymond Haggard	510 Meadowbridge Dr. Warner Robins, GA 31093	478-442-6852	Wr.haggard2@cox.net	NE	available to preach in NE cluster only
Robert Harrison	64 24 th Street, N. E. Cairo, GA 39828	229-378-4546	rhharrison2000@yahoo.com	Southern	available to preach in Southern cluster only
Elizabeth "Beth" Holloway	141 Walnut Ridge Drive Macon, GA 31211	478-283-8731	Daronandbeth11@gmail.com	NE	available for NE and NW clusters primarily
Patti Kauffmann	6722 Audubon Drive Columbus, GA 31909	706-566-3475	kauffmannpatti@gmail.com	NW	available for NW and Central clusters only
Paul Kauffmann	6722 Audubon Drive Columbus, GA 31909	706-566-3434	paulekauffmann@yahoo.com	NW	available for NW and Central clusters only
Frank Kilgard	602 W. Alden Avenue Valdosta, GA 31602-2814	229-244-8275	kilgard@vwave.net	Southern	available to preach in the Southern cluster only
Rhonda Mallory	1978 Vining Circle Macon, GA 31204-6253	478-745-8537	ron41mal@hotmail.com	NE	available for NE Cluster only
Tom McFarland	333 Daniel Street, Americus, GA 31709	229-942-0224	mcfarlandthomasr@gmail.com	Central	available to preach in any FRP cluster
Pete Sanders-Nesbitt	3911 Crestview Drive, Columbus, GA 31904	706-315-2335	psanders.nesbitt@gmail.com	NW	available for NW cluster
Joe Slaughter	4146 Durwood Drive, Columbus, Georgia 31907	706-566-3241	<u>jslaughter565147@aol.com</u>	NW	willing to preach ANYWHERE in FRP at the last minute!
Grant Wright	2592 Catalina Court, Valdosta, GA 31601	229-660-2110	grant1951@sbcglobal.net	Southern	available for the Southern cluster

Name	Address	Cell Phone	Email	Cluster	Notes on Availability
Campus Directors					
Melissa Coleman	119 B North Ashley Street, Valdosta, GA	229-548-1707	melissabcoleman15@gmail.com	Southern	available with months of advance notice to talk about the Center @ VSU
Aaron Lickliter	1123 Broadway, Apt. G, Columbus, GA 31901	609-216-5441	aaronlickliter@gmail.com	NW	available with months of advance notice to talk about the Abbey @ CSU
Katie Minich	136 Taylor Street, Americus, GA 31709	229-220-1184	katieminich@gmail.com	Central	available with months of advance notice to talk about the PresHouse @ GSW

Board of Pensions (BOP)

www.pensions.org

This agency provides benefits and assistance for those serving the denomination, either as ordained ministers or staff members of PC(USA) congregations and organizations.

Here's a more detailed look at the resources available to assist board members:

- **Assistance Program** provides financial help to active and retired church workers and their families facing financial hardship due to **natural or human-inflicted disasters or financial emergencies**. Grants are also available for other life events such as **children's transition to college** or the **Clergy Wellness Support which provides funding up to \$5K for those with effective salaries below \$80K**
- **Disability Benefits** offers income replacement for ministers and church workers who become temporarily or permanently disabled by providing 70% of an employee's salary. **This can be used to help a congregation in time of family leave or parental leave so that a congregation does not bear the financial responsibility alone.**
- **Death Benefits** provides financial support to the family or beneficiaries of a deceased church worker.
- **Retirement Savings Plan** helps ministers and plan members save for retirement through contributions and investment options.
- **Pension Plan** offers a monthly income to retired plan members based on their service and contributions.
- **Medical Plan** provides health insurance options for ministers and church workers, including medical, dental, and vision coverage.
- **Employee Assistance Program (EAP)** offers confidential counseling and support services for personal and work-related issues.
- **Educational Assistance** provides continuing education and professional development for ministers and church workers, such as **Lifelong Learning** which offers holistic educational opportunities during specific stages of life, career, and ministry.
- **Sabbatical grants** provides up to \$5K for those with effective salaries below \$80K. Sabbatical grants can also be used to provide funding for **families with adopted children** in order to help them return to the children's country of origin.

Notes for Deb to share with pastors, sessions, and congregations:

Assistance Programs

- Ministers' Debt
- Medical and Long-Term Disability
- Retirement Grant, including a dental benefit

Medical Plan

- 1.) Covenant Package
- 2.) Congregational Pastors' Package
- 3.) Transitional Pastor's Participation

*Line out Differences clearly based on "INFORMATION for Presbytery Leaders 2025"

--this includes medical insurance, pension, temporary disability and death benefits

--Care Navigation = key to help members get the right care at the right price at the right time

- Preventative focus through Call to Health, Teladoc, Diabetes 2 coaching, Centers of Excellence for pastoral wellness grants
- Dental Plan and Vision Plan not required – but available



Debra Tregaskis, Executive Presbyter
Rebecca Willis, Stated Clerk
Toni Hatfield, Bookkeeper
Elizabeth Cantrell, Ministry Associate

September 2, 2025

Dear Ruling Elders,

It is a delight to remind you that your congregation is part of a Presbyterian family which includes 38 congregations and 4 campus ministries. *Together*, we are more than 2000 Presbyterians strong in middle and SW Georgia and eastern Alabama! Although our presbytery and the churches within our bounds have undergone tremendous change, so too have we been given tremendous opportunities to be the church in creative and engaging ways. As always, our presbytery's focus remains unwavering: to encourage, equip, and empower *your congregation* as it seeks to be a strong witness to Jesus Christ in the world.

We hope you'll take a moment to review this information, so you are ever aware of the crucial ministries your giving makes possible.

Helpful Facts re. our Annual Income:

- 52% (or \$315,000) of our annual budget comes from **voluntary congregational pledges**
- 41% (or \$256,450) comes from **special funds** which have been generated through the generosity of Presbyterians through bequests, such as the Walter Flint Fund and the Jerry Lee Watts Campus Endowment Fund. *ALL of these funds go directly to support either congregational creativity with mission grants or campus ministries. These funds "pass through" the operating budget of our presbytery to assist congregations and campuses.*
- 5% (or nearly 32K) "**passes through**" our budget as General Assembly and synod per capita.

You can see how this denominational per capita is used at [by reviewing our 2025 Per Capita Amount per Member sheet on our website](#). When we pay our per capita, we are funding our commissioners to give voice at national gatherings. Our commissioners make decisions which impact the Board of Pensions, Presbyterian Foundation, Presbyterian Investment and Loan Program, Presbyterian Mission Agency, Office of the General Assembly, and Presbyterian Publishing Corporation. These mission agencies provide *valuable* and *free* services to our presbytery through one-on-one congregational consults and presbytery-wide trainings.

- 2% comes from **presbytery per capita**, which remains within the presbytery to assist with 75% of our administrative expenses which enable staff to communicate effectively with the entire presbytery.
- **individual donors** provide miscellaneous income, which varies from year to year.

2800 Old Dawson Road, Suite 2, Box 312 , Albany, GA 31707

Helpful Facts re. our Annual Expenditures based on voluntary congregational pledges:

- 40% is used to provide the following to enhance congregational health:
 - Guidance for Sessions in every season
 - Intentional support and resources for installed clergy, CREs, TREs, and ruling elders, which includes pastoral check-ins, annual retreats, educational and relational events
 - Regular collaboration to equip and empower leaders through coaching, consulting and resourcing
 - Online and in-person educational events and experiences for Presbyterians of every age and background
 - Shared mission opportunities and regular communications like “Tuesday Treasures”
- 40% is used to offer focused training and support for congregations during any sort of transition
 - Pastoral Nominating Committee (PNC) training, support, and resourcing
 - Vigorous consultation and guidance from staff and the Committee on Ministry whenever there is need
 - Consistent resourcing around sustainability, collaboration and networks
- 20% is used to undergird our mission outreach at 4 college campuses as well as to show support for our international mission partners

As you pray, plan and prepare your 2026 budget, we hope you’ll prayerfully consider our request. In order for our presbytery to continue to offer the support, expertise, and care to which our congregations are accustomed, it requires \$175/member in pledge support. Therefore, a congregation with 20 members would be asked to voluntarily pledge \$3500.

To that end, know that a member of our Finance Team will reach out to your Session moderator and clerk of Session between September-November to discuss our pledge request. Know that Finance Committee members are glad to meet in-person, via Zoom, or simply provide additional e-mail information as needed. We are glad to be present in the way that will be most helpful to you.

We offer this to you with gratitude and joy and look forward to hearing from you by **January 31, 2026.**

The Finance Team of Flint River Presbytery

Finance Team Members include the following volunteers who welcome your comments or questions!

- Demetrise Battle of Beth Salem (Columbus) at 706.905.2693 or demetrisebattle@yahoo.com *Co-Moderator
 Ginny Sanders Bolton of Elmodel at 229.886.6274 or sanders.virginia@gmail.com
 Royce Coleman of First (Valdosta) at 229.460.1707 or rolls930@gmail.com
 Darryl Hawkins of Americus at 229.942.8770 or dlhawkins62@gmail.com
 Bill Krenson of Americus at 229.942.7493 or bkrenson@gmail.com *Treasurer
 Frazer Loomis of First (Columbus) at 706.464.6993 or floomis54@gmail.com
 Nita McCord of Northminster (Macon) at 478.957.1947 or macontime1@gmail.com *Recorder
 Mac Perkins of Thomaston at 770.363.2924 or mperk333@gmail.com
 Robert Morgan of Phenix City at 706.289.7084 or morganrl56@yahoo.com
 Dick Shelton of First (Valdosta) at 229.292.4786 or richard.shelton@outlook.com *Co-Moderator
 Bill Wicks of Trinity (Valdosta) at 229.548.3071 or wicksw@bellsouth.net

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Per capita is part
of the glue that holds
Presbyterians together

Per capita is a set amount of money (apportionment) per member that congregations pay to the larger Presbyterian Church. Each Presbyterian shares in the benefit of the PC(USA)'s system of shared life, so every Presbyterian is asked to share the expenses associated with coordinating and performing the functions of that system.

Why per capita?

The Book of Order states that per capita exists as a way for all Presbyterians to share costs that belong to the whole church, to “demonstrate the unity and interdependence of the church” (G-3.0106).

Per capita exists to hold Presbyterians together so the whole church may share equitably in those things that make us Presbyterians:

- our theological identity
- our congregational connectedness
- our system of councils that allows ruling elders and teaching elders together *equally* to discern the mind of Christ
- our ecumenical connections that make us part of the church universal

Per capita allows us to work with other congregations to further the mission of Jesus Christ around the world.

*“To each is given the manifestation of the Spirit
For the common good.: ~ I Cor. 12:7*

For more information, see pcusa.org/percapita



Per Capita

Per Capita for 2026 = \$20 total

General Assembly	\$ 11.26
Synod of the South Atlantic	\$2.50
Flint River Presbytery	\$6.24

Our presbytery's Finance Committee remains deeply grateful for our congregations' generosity and continues to trust in God's providence.

Per capita is a fundamental way in which the nearly 8500 congregations of the Presbyterian Church (U.S.A.) are connected to participate in the work of the wider church.

Because it is rooted in the connectional and covenantal nature of the Presbyterian church, as affirmed by the ordination vows taken by ruling elders and teaching elders, per capita could be called a **Presbyterian Covenant Community Fund**.

What is "per capita"?

The official definition:

"Per capita is an opportunity for all communicant members of the Presbyterian church through the councils to participate equally, responsibly, and interdependently by sharing the cost of coordination and evaluation of mission; and of performing ecclesiastical, legislative, and judicial functions that identify a Reformed Church, while at the same time strengthening the sense of community among all Presbyterians." (*GA Minutes, Part I, 1995*)

How much?

The annual per capita is a combined request from a congregation's presbytery, synod, and the General Assembly - based on their respective budgets for the coming year. **Our presbytery's per capita rate is recommended by our Finance Committee and covers between 50-75% of our administrative expenditures.**

Paying "per capita" is similar to:

- contributing one's dish to a potluck meal
- pitching in with other passengers to pay for gasoline for a road trip
- paying to be connected to the Internet
- paying your part of the tab when a group of friends goes out to eat together

What Flint River Presbytery Per Capita Supports

- presbytery meeting expenses
- auditing financial records
- maintaining the presbytery website and computers
- office supplies, postage, phone, and administrative expenses

What Synod of the South Atlantic Per Capita Supports

- fulfilling the constitutional and administrative responsibilities assigned to the Synod in the Book of Order
- expenses for bringing commissioners to Synod meetings
- training events for congregational transformation
- covenants with church-related institutions within synod bounds
- facilitating conversation between the councils of the church

What General Assembly Per Capita Supports

- expenses for bringing commissioners and advisory delegates to a General Assembly, as well as holding the meeting
- the cost of bringing together presbytery and synod church leaders for training events
- tools to develop and administer ordination exams
- the ministerial call system and other work that helps all Presbyterians discern their vocation
- production and distribution of the Book of Order, the Book of Confessions and other GA publications
- a Presbyterian presence at ecumenical groups in the U.S. and worldwide.

Ways to Give



I Give Ten Dollars a Month "IGiTDaM"

Decreases potential budget shortfall. If individuals give \$10/month or \$120/year, our Executive Presbyter will donate 10% of the annual receipts from personal funds to support PC(USA) missions.

Jerry Lee Watts Campus Ministry Fund

Assures the long-term presence of campus ministry in our presbytery at a variety of college campuses. This fund ensures our current ministries remain and, in time, new ones may be initiated.

Legacy Fund

Supports the salaries of presbytery personnel to ensure vital, stable, and long-term support for our congregations/campuses. Building this fund supports cost-of-living raises and continued benefits for staff, without creating budget strain.

Montreat Fund

Designed to grow funds for our annual youth conference so that the event is affordable for all youth and chaperones who wish to attend.

Creativity Fund

Underwrites small projects to encourage congregations in missional and experimental mindsets. Advisory Board developed this fund 4 years ago and gave regularly to grow it.

Disaster Fund

Assists congregations and campus ministries with deductibles during unexpected natural disasters. Up to \$1500 is available for each faith community depending on fund availability.

Harry Halpert Fund

Provides grants to small congregations, under 100 members, facing emergency repairs to their buildings.

Technology Fund

Donates funds to congregations of any size who are striving to update current technology for the sake of enhanced worship, fellowship, and mission experiences.

Inquirer Abbie Ryon

Statement of Faith



I believe in God the creator. God the creator holds many titles to describe God's attributes. God the creator is also God the father, God the mother, God the master, God the maker, God the Almighty, God the just, and countless others. God has no gender. God always has been and always will be. Without God, there is nothing.

I believe in Jesus Christ, the son of God. I believe in the holy miracle of his birth. I believe in his ministry and teachings of love. I believe in the crucifixion and that Jesus was buried. I believe he rose again three days later and continued his ministry until his ascension into heaven forty days later.

I believe in the Holy Spirit and the mysterious nature of it. I also believe God is a triune God. I believe that all humans are sinful and incapable of being "good enough" for God. I also believe that despite our sin, God chose to save us through his grace. I believe this grace is undeniable and continually draws us closer to God. I believe that God sent God's son to earth and that he died on the cross to save us all from our sins as the truest act of grace. I believe God gave us free will and that we are called to accept the gift of God's saving grace, but that every choice we make works in God's Will, meaning that God's grace is freely given to all and is for all, no matter what. I believe that God has preserved God's saints and that we will one day all be united again.

I believe in the mystery of communion as a joining with the saints both before and after us. I believe in the catholic church and that God's grace is all that is needed for salvation, regardless of denomination. I believe that it is right and good to study and grow personally in one's faith journey and to explore what faith means to them. I believe that one day we will see a restored heaven and Earth when Jesus one day returns.

I also believe that to show one's faith is to be kind and justice oriented. We are called to be Christ-like and in that call we must also speak out against injustices and inequalities. Doing missions work is essential to faith, especially when the mission-field at home. As a person of faith, I want my faith to be known through my actions, and justice work is one of those actions.

Statement on Sense of Call

I am still called to small church ministry, very likely as a solo pastor. This has been the basis of my call since I chose to go to seminary and it has not changed. It has, however, evolved somewhat. I still feel called to ordination within the PC(USA) church. I want to serve a congregation where I can know everyone and know them all well. I would love to find a call either somewhere in the southeast or somewhere near Austin. However, as I have been in school I have come to realize that patience is needed even more than I had realized. The perfect call may not be available when I am released to seek a call by the CPM and the presbytery.

During my SPM (Supervised Practice of Ministry), I did feel as though my call was confirmed. I served at a 300-400 member congregation and while I enjoyed my time (it was at the church I attend here in Austin), I hated that when a prayer request came in, I was not immediately sure who the members were, despite it being my home congregation. I also could not always tell if we had visitors as I did not know the faces of everyone who attends. I found myself yearning for a smaller congregation where I could get to know each member on a deeper level, just as I had always envisioned. I did go into the experience with an open mind, but still found my call confirmed by this experience.

Recently I have started working in the library on campus and have found a passion for librarianship. My boss (the academic librarian) has an MDiv as well, so I asked him one day about his choice to become a librarian instead of pursuing ordained ministry. He explained it to me and I realized that while I did not feel the exact same way, I did have a pull toward librarianship. Therefore, I currently plan on returning to school after graduation to receive a Master of Library Sciences. While this could delay my ordination, I do feel as though it

is the right move for interim work. I trust that the right call will make itself available to me at the right time, all within God's will for my life and others around me. I cannot wait to see where I go from here!