



Handbook  
Flint River Presbytery  
143rd Stated Meeting



May 4, 2024



**Debra Tregaskis**, Executive Presbyter  
**Rebecca Willis**, Stated Clerk  
**Toni Hatfield**, Bookkeeper  
**Elizabeth Cantrell**, Ministry Associate

April 23, 2024

Flint River Saints,

This packet of information is intended to assist you in preparing for the virtual 143<sup>rd</sup> Stated Meeting of Flint River Presbytery.

Online registration will begin at 9:30 a.m. **Please be sure to change your name to include your first and last name and congregation name on your screen so that our staff can record your presence.**

Our meeting will be a blend of business and blessing. You will hear how several of our congregations are *releasing* assumptions about how to *be church*. We are confident that you will hear meaningful testimony and glean faithful wisdom! We will also enjoy beautiful instrumental music from First (Columbus) and Northminster (Macon) to help us pause and pray throughout our meeting. Finally, we will be recognizing Insick Jang, who will retire from Korean (Columbus) at the end of May, after nearly 20 years of service there.

The pages that follow will include the usual agenda and reports. Please read all the enclosed material carefully and prayerfully prior to coming to the meeting so that, together, we can make informed and intentional decisions. Remember that there may be Addendum items for your review as well; however, they will not go online until **Thursday, May 2nd. After our meeting, please be certain to share key information with your Session and congregation.**

Please note that our offering for the day will go to support our Habitat for Humanity Home that is under construction in Columbus. You may give by going online to [www.flintriverpresbytery.org](http://www.flintriverpresbytery.org) or using the GivePlus+ App. In both formats, please add a memo noting that your gift is for the May 2024 FRP Meeting offering. *Thank you!*

As you prepare for this meeting, **do try to attend the meeting using both video and audio, if possible, as you will be invited to participate using the chat feature throughout the morning.**

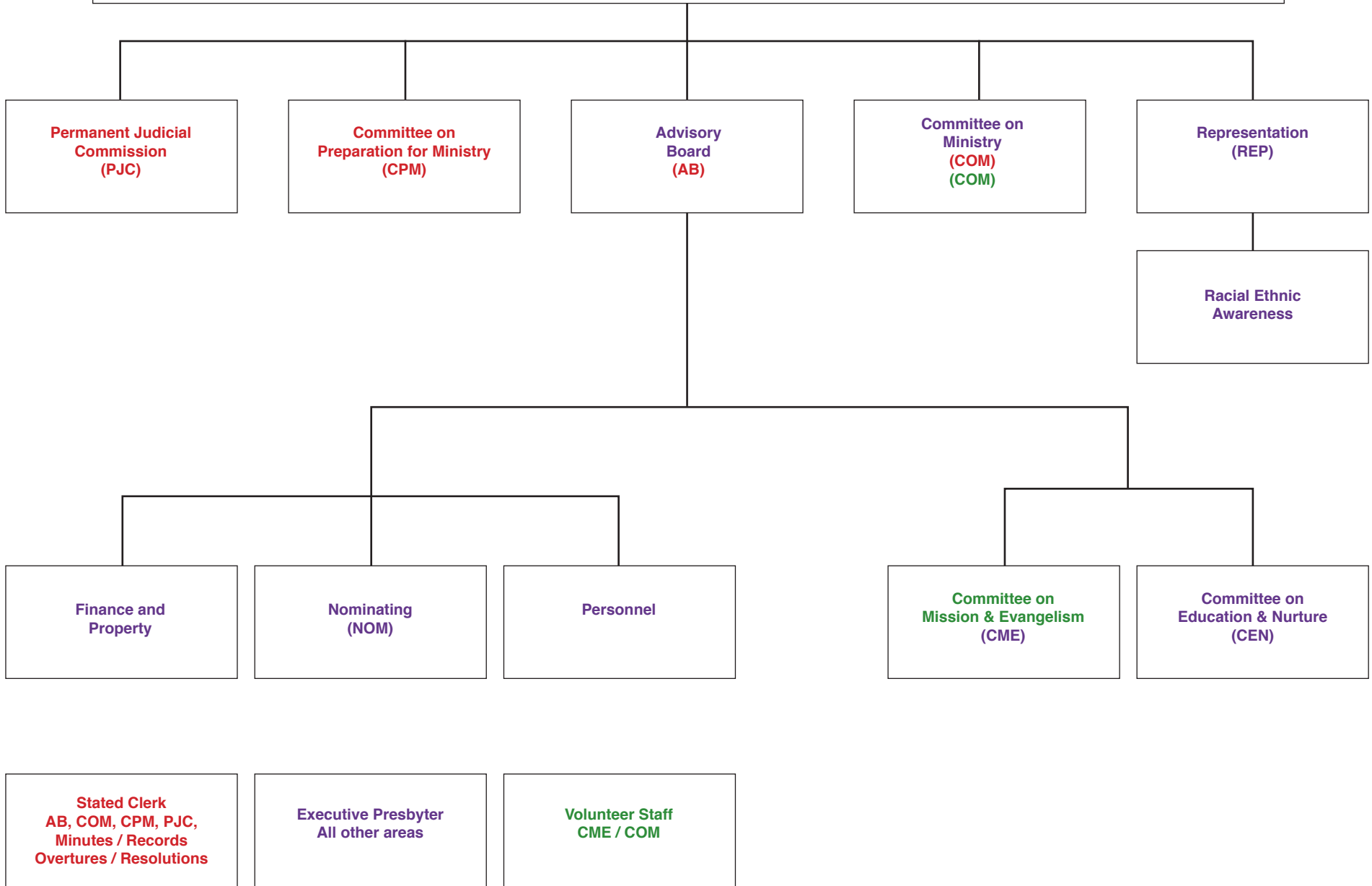
We look forward to seeing you face-to-face as we serve our Lord Jesus Christ together!

In Christ's Joy and Hope,

Deb, Becky, Elizabeth, and Toni and our Small Church Coordinators, Brittany and Laura

2800 Old Dawson Road, Suite 2, Box 312 , Albany, GA 31707

# Flint River Presbytery Committee Structure / Staff Responsibility



Approved by AB on 5/19/2023

## **\*\*\*2024 Flint River Presbytery Calendar for Congregational Leaders\*\*\***

Remember to go to [www.flintriverpresbytery.org](http://www.flintriverpresbytery.org)  
under both the **PASTORS** tab and the **EDUCATORS** tab  
where you will find countless resources for Session meetings and other gatherings.

**Directory password = frpsaints**

### **May**

- May 4            10 am  
**ZOOM presbytery meeting**
- May 15           12 noon – 2 pm  
**Central and Southern Clergy Clusters Lunch Gathering @ the Bread House  
in Albany**
- May 27           12 noon – 7 pm; drop in for pastoral leaders and families  
**Memorial Day Picnic with Water Slide for young children**

### **June**

**Remember to think about meaningful ways in which children, youth, and families can begin saving change sharing gifts in preparation for our annual “Rise Against Hunger” event on World Communion Sunday, October 6<sup>th</sup>**

- June 1            “Save the Date” for the annual CTS Continuing Education Event in November  
And Purchase The Unnecessary Pastor by Marva Dawn and Eugene Peterson and  
start reading!
- June 5            **NW Clergy Cluster Lunch Gathering at Danny Dieth’s home**  
730 Cornerstone Drive, Columbus
- June 8-15        FRP-wide Montreat Youth Conference (MYC)
- June 27           10 am – 11 am  
**Monthly ZOOM Call for all Pastoral Leaders**

## \*\*\*2024 Flint River Presbytery Calendar for Congregational Leaders\*\*\*

### July

- July 1 2<sup>nd</sup> quarter financial review  
**Have you sent your 2<sup>nd</sup> quarter per capita payments and pledge gifts to FRP? Have you considered giving to the IGITDaM (“I Give Ten Dollars a Month” campaign to support our presbytery as it supports you and your local congregation?)**
- July 4 12 noon – 7 pm; drop in  
**July 4th Picnic with Water Slide for younger children**
- July 10 12 noon – 2 pm  
**Central and Southern Clergy Clusters Lunch Gathering in Thomasville**  
Specific location TBD
- July 18 10 am – 11 am  
**Monthly ZOOM Call for all Pastoral Leaders**
- Also, FRP Packet goes out today.  
Have you appointed an elder to attend the meeting?**

### August

- August 3 10 am  
**In-person presbytery meeting at Trinity (Valdosta)**, 3501 Bemiss Road
- August 7 7 pm – 9 pm  
**Mandatory Healthy Boundaries** Training for all Inquirers, Candidates, Teaching Elders, Commissioned Ruling Elders, Trained Ruling Elders, Christian Educators, Campus Ministers, and Youth Directors
- August 17 11 am – 2 pm  
**1<sup>st</sup> annual Clergy and Spouse Brunch** at First (Albany) for Central and Southern Cluster pastoral leaders. Delicious meal and free childcare.
- August 24 11 am – 2 pm  
**1<sup>st</sup> annual Clergy and Spouse Brunch** at Thomaston for NW and NE Cluster pastoral leaders. Delicious meal and free childcare.

# **\*\*\*2024 Flint River Presbytery Calendar for Congregational Leaders\*\*\***

## **August (\*continued)**

August 31 Pre-registration deadline for Montreat 2025 due today.

- Pre-Registration allows congregations to register at the 2023 rate to avoid the 5% increase once registration opens in October
- Pre-Registration gives churches the option to adjust registration numbers to be lower before December 1 without incurring any forfeit fees
- December 1 congregation responsible for 100.00 per person deposit for the conference fee

## **September**

**Stewardship Information for 2025 presbytery budget requests lands in your box this month. If you need specific pledge figures, reach out to Elizabeth ASAP.**

**Also, have you ordered your books for our CTS continuing education event in November and/or registered?**

Sept 11 12 noon – 2 pm

**NW Clergy Cluster Lunch Gathering at Connie Happell's home**

8525 Blackmon Road, Midland

Sept 18 12 noon – 2 pm

**Central and Southern Clergy Clusters Lunch Gathering in Albany**

Specific location TBD

Sept 26 10 am – 11 am

**Monthly ZOOM Call for all Pastoral Leaders**

# **\*\*\*2024 Flint River Presbytery Calendar for Congregational Leaders\*\*\***

## **October**

3<sup>rd</sup> quarter financial review

**Have you sent your 3rd quarter per capita payments and pledge gifts to FRP?**

Oct 2 12 noon – 2 pm

**NE Clergy Cluster Lunch Gathering**

location TBD

Oct 6 World Communion Sunday and Rise Against Hunger

Oct 15 **Walter Flint Fund Grant Reports due**

Oct 17 **FRP Packet goes out today.**

**Have you appointed an elder to attend the meeting?**

Oct 24 10 am – 11 am

**Monthly ZOOM Call for all Pastoral Leaders**

Oct 30 **Walter Flint Fund Grant Requests due**

Oct 31 Deadline to register for November CTS Continuing Education Event

## **November**

Nov 2 10 am

**FRP meeting online**

Nov 13-15 3 pm on 13<sup>th</sup> to lunch on 17<sup>th</sup>

Columbia Theological Seminary Continuing Education

(\$50 for entire event due to generous subsidy)

Thoughtful discussions around the following book The Unnecessary Pastor with conversations thickened by CTS faculty around certain chapters.

Nov 20 12 noon – 2 pm

**Central and Southern Clergy Clusters Lunch Gathering in Thomasville**

Specific location TBD

## December

**Have you confirmed your pledge for 2025 at [ecantrell@flintriverpresbytery.org](mailto:ecantrell@flintriverpresbytery.org)?**

December 5      10 am – 11 am  
**Monthly ZOOM Call for all Pastoral Leaders**

Dec 11            12 noon – 2 pm  
**NW Clergy Cluster Lunch Gathering at Danny Dieth's home**  
730 Cornerstone Drive, Columbus

December 31    5 pm  
**CRE Annual Reports due; please send to [ecantrell@flintriverpresbytery.org](mailto:ecantrell@flintriverpresbytery.org)**

Also, 4<sup>th</sup> quarter financial review

**Have you sent your final 4<sup>th</sup> quarter per capita payments and pledge gifts to FRP? Remember that the books for the year close on January 10<sup>th</sup>.**



**Agenda of the Presbytery of Flint River of the Presbyterian Church (USA)  
Saturday, May 4, 2024**

*Jesus said to them, “For truly I tell you, if you have faith the size of a mustard seed, you will say to this mountain, ‘Move from here to there,’ and it will move, and nothing will be impossible for you.”  
–Matthew 17:20*

Online Registration with Ministry Associate, Elizabeth Cantrell 9:30 am

**Reconnecting**

Welcome, Prayer, and Call to Order Curtis White

Approval of the Agenda Sharita Hendley

Roll Call and Introductions Becky Willis

Musical Reflections

*As you hear this offering of music dedicated to the Glory of God, you are invited to go online to offer a gift to support the Habitat for Humanity Build in Columbus.*

*You may give by going online to [www.flintriverpresbytery.org](http://www.flintriverpresbytery.org)*

*Please add a memo noting that your gift is for the May 2024 offering. Thank you!*

**Remembering**

Connecting the Dots for our Shared Ministry and Mission Deb Tregaskis

Information about our Joint Ministries

Advisory Board page 10

Stated Clerk Report pages 13-14

Committees and Commissions pages 14-19

*COM -- Elder Training Video Viewing*

Action Items page 20

Addendum Reports

Musical Reflections

**Releasing**

Reflections on *Release* by our Executive Presbyter

Deb Tregaskis

Musical Reflections

Reflections on *Release* from a Building

Edgewood

Reflections on *Release* from a Set Worship Time

Fort Valley

Reflections on *Release* from Geographical Limitations

Korean

Musical Reflections

God's Congregations: Our Stories about *Release from Fear*  
(Insights from our Small Church Coordinators)

Laura Peiper  
Britanny DiGiammarino

**Reclaiming**

Announcements for the Common Good

Musical Reflections

Blessing of Remembrance

Deb Tregaskis

Closing Prayer and Adjournment

Curtis White

Virtual Coffee Hour

*Children and grandchildren along with pets are welcome to come and say hello!*

### **FOR INFORMATION**

The ministry items mentioned in the following pages occur because of the commitment and imagination of faithful people *just like you* from every corner of our presbytery. Please read this attentively and prayerfully and learn about the ways in which we are working together with our 42 worshipping communities (38 congregations and 4 campus ministries).

### **Advisory Board (AB) – Sharita Hendley, moderator**

1. Approved the agenda for the called this meeting as well as the minutes from the stated presbytery meeting on February 3, 2024 the called meeting of the Presbytery on Tuesday, March 12, 2024. (pages 1-8; 9-10 in Attachments)
2. Read, studied, and prayed our Scripture for the year (1 Samuel 17) in order to find parallels between the ways David faced challenges so that we might be empowered and encouraged in our own context.
3. Reflected on what we need to release as a presbytery, while also celebrating how we have navigated various challenges with flexibility and creativity.
4. Began planning for an annual Mission Focus for the presbytery in order to lift up what we already do, learn more about needs, and discover manageable and sustainable ways to love God and neighbor more.
5. Emphasized the gift of our Creativity Fund which is available to all congregations.

## **“CREATIVITY FUNDS” Guidelines**

***as prepared by the Committee on Mission and Evangelism (CME)***

***in partnership with the Advisory Board (AB)***

**A POWERFUL HISTORY:** The Advisory Board created this fund in 2019 shortly before COVID as a way to encourage congregations to experiment without concern for cost. The parameters, in general, were designed to foster innovation and experimentation so that congregations might strive to reach out to their communities with greater intention. Congregations were encouraged to bring an idea to a presbytery meeting and share it in less than 5 minutes, with the understanding that the presbytery would vote on their favorite idea.

At the beginning of this new fund, time, AB members were also encouraged to pledge \$10/month toward this fund as a way of supporting faithful imagination among our congregations. **Today, thanks to the gifts of AB members – and others – the fund stands at \$50K!**

Our first “Creativity Fund” presentation occurred in February 2020 at the presbytery meeting located at Celebration of Faith at Lake Blackshear. At that meeting, 3 congregations made presentations and a motion was made to support all three. 2 members of the presbytery stood and offered to fund the remaining two projects!

Congregations were guaranteed, at the time, between \$250-\$500 for a project.

None of the congregations – Tifton, New Hope, or First (Warner Robins) -- have YET completed their projects as expected due to COVID. However, they plan to provide updates to us in the near future!

### **Parameters for Participation:**

- The church must have prior approval from their session before presenting at a presbytery meeting.
- The church may send a very brief write-up of their potential project, which would be placed in the presbytery packet prior to a Presbytery meeting, but it is not required. It will likely help their case though, if they do!
- This fund is not designed to support usual congregational activities. It is strictly to fund an outreach event in the community of the church so that relationships and connections are made in the communities in which a church is located.

- A member from the church will have up to 5 minutes to present their idea to persons attending a presbytery meeting. Presbytery commissioners will vote at that meeting on who will receive funding.
- There is \$6,000 per year available. Each church can ask for funding for their idea, between \$500 and not to exceed \$1,000.
- After the completion of the event, the congregation must submit a BRIEF final reflection to Advisory Board on the results IF they hope to receive funds in future years. Projects should be completed in the same year the funds were requested.
- Congregations may receive an additional bonus of \$250 IF they submit a final reflection within a month of completing their event. This reflection should focus on what was learned and how the congregation hopes to follow up with new connections, etc.

## Stated Clerk -- Becky Willis

6. All Terms of Call, Contracts, and Annual Reports were due to the presbytery by January 31, 2024. Most have been received; however, those not yet submitted should be completed and submitted immediately. Templates for these documents [may be found on the presbytery website](#). Contracts [may be sent to Elizabeth Cantrell](#) and must include appropriate signatures and the date of the action taken.

7. 74% of sessions submitted Statistical Reports to the Office of General Assembly for 2023. Thank you to sessions and Clerks of Session who completed this required report in a timely manner! All sessions are encouraged to make Statistical Reporting a priority for next year. The Office of General Assembly uses this statistical data to calculate Per Capita apportionment for your congregation, so that educational and mission-focused resources can be provided from the denomination for churches of every size. Want to know more about Per Capita? [Click on this link](#).

8. The deadline for 2023 Minutes and Records Review is **August 31, 2024**. Please send your minutes when they are ready! You may mail or email your minutes, [Session Records Form](#), your Statistical Report, and your budget to the Stated Clerk ([bwillis123a@yahoo.com](mailto:bwillis123a@yahoo.com)). You may also send your minutes to one of the members of the Minutes and Records Committee. Names and contact details of committee members may be found in our online directory. Please contact the Stated Clerk or the Ministry Associate if you need the password to gain access to the directory. If you wish to mail your minutes and records, *do not send your originals*. Send copies only! The Session Records Form will be notated, as appropriate, by the person doing the review, signed, and mailed back to you. The copies will then be shredded. You may also do a peer review with another Clerk of Session and then send the Session Records Form for each session to the Stated Clerk.

9. **Important:** “Healthy Boundaries” Training will be conducted via Zoom on **Wednesday, August 7, 2024, from 7:00 pm to approximately 9:00 pm**. The *Book of Order* and our FRP *Boundaries Training Policy* require that all Inquirers, Candidates, Ministers of Word and Sacrament (Teaching Elders), Commissioned Pastors (Commissioned Ruling Elders), Trained Ruling Elders, Christian Educators, Campus Ministers, and Youth Directors receive this training every thirty-six months. Other session members are encouraged to attend but not required. The training will consist of Sexual Misconduct Prevention Training, Child and Youth Sexual Abuse Prevention Training, Anti-Harassment Training, Antiracism Training, and Self-Care. Please note that this training is required of all the above-mentioned leaders.

10. The next *Clerk’s Corner* Training will be **July 16, 2024, at 7:00 pm via Zoom**. All clerks, treasurers, and other interested parties are invited to attend. The training lasts approximately one hour.

11. The Synod of South Atlantic, at their most recent stated meeting, voted to overture this year's General Assembly to transfer First Presbyterian Church of Phenix City, Alabama, and Barnesville Presbyterian Church to Flint River Presbytery. This overture will also change both presbytery and synod boundaries. If the overtures are approved by the General Assembly, both churches will be received by our presbytery, and Russell County, Alabama, and Lamar County, Georgia, will become part of the boundaries of Flint River Presbytery.

### **Committee on Education and Nurture (CEN)**

**-- Laura Peiper and Brittany DiGiammarino , co-moderators**

12. Completed a presbytery-wide survey with encouraging results. [Find a copy of the survey findings in Attachments, pages 11-13.](#)

13. Began plans for a variety of presbytery-wide events such as a youth lock-in at First (Valdosta) and a youth mission excursion in Macon. Ideas for retreats and fellowship events continue to percolate. Particular emphasis was placed upon planning day trips in each of our geographic clusters to keep us attentive to racial concerns. A trip to the Legacy Museum in Montgomery, Alabama, to the Harriet Tubman Museum in Macon, the Black History Museum in Thomasville, and the MLK Museum in Albany were additional events that are being discussed and planned.

### **Committee on Mission and Evangelism (CME)**

**-- Beth Jarrell, moderator, and Pam Moye, volunteer staff associate**

14. Volunteer workdays at the FRP Habitat House in Columbus happen on weekdays and Saturdays. Consider volunteering to aid in the construction. If you're interested but your congregation is not, reach out to [Elizabeth Cantrell for information on how to volunteer](#) with other involved congregations in your cluster.

Once you've decided to volunteer, [CLICK HERE to register](#) on the Habitat Volunteer site. First, register as a volunteer, and then log in. Click on "events" and go to "Flint River Presbytery". Then look at available time slots on the calendar. Both First (Columbus) and Edgewood have been volunteering there regularly. Reach out to these congregations if you would like to join their work days!

15. Preparation has begun for our next Rise Against Hunger event on October 6, 2024. The following sites have volunteered to host the event:

First Columbus – Northwest Cluster  
Forsyth – Northeast Cluster  
Cuba – Central Cluster  
Moultrie – Southern Cluster

Begin making plans to attend our annual fundraiser, and begin collecting donations!

16. Determined that the August FRP offerings will benefit The Center at VSU (Valdosta) & U-Kirk (Macon)

17. Began renewed plans with New American Pathways to provide back-to-school supplies for refugee children. More information will follow and these gifts will be gathered at our in-person August meeting.

18. Determined that the following would be allocated from the Technology Fund to the following congregations:

Beth Salem	\$ 1,205.00
Cordele	\$ 500.00
Edgewood	\$ 1,034.00
Tifton	\$ 5,000.00

### **Committee on Ministry (COM) –**

**Brad Walker, moderator, and Sharon McFarland, Volunteer Staff Associate**

19. Approved the following actions:

#### **Northwest Cluster**

Susan Gilbert and Liz Allison to labor outside the bounds of Flint River Presbytery in order to co-moderate the session at First (Phenix City).

Connie Happell as co-moderator of the session of New Hope in order to provide additional support for the congregation after Colleen Cook's Family Leave.



Connie Happell to continue as moderator of Edgewood (with the Session's full agreement) in order to foster stability and focus.

The retirement of Connie Happell, effective May 19, 2024.

The retirement of Insick Jang, effective May 30, 2024.

After thoughtful discussion, strongly recommended that the Abbey begin plans to create a Pastoral Nominating Committee (PNC) with Edgewood.

Approved the Korean (Columbus) PNC's request to call Joohyun Sunwoo as their pastor. His call will begin on June 1st, pending congregational vote, and the COM will make additional arrangements to have an interpreter present for further welcoming and clarifying conversations between "Sun" and the NW Cluster.

### **Northeast Cluster**

Ralph Hawkins to moderate any called Session meetings at Forsyth during Marilyn Tucker Marek's Family Leave during July-September.

Raymond Haggard to moderate Wayside.

#### **Contracts:**

Lucie Perkins	Westminster	through December 31, 2024
Cheryl Betts, CRE	Westminster	through December 31, 2024
Sarah McClelland-Brown	1st (Warner Robins)	through December 31, 20224
Fairy Caroland		
	Lutheran Church of the Redeemer	through May 10, 2026

\*\*Note that Fairy's contract is 2 years (instead of the required 1-year in our presbytery) because she is serving our sister denomination in the ELCA with whom we have a Formula of Agreement. (\*see Appendix B in the Book of Order)

### **Central Cluster**

Nancy Reimer to moderate with Gary Cullison in order to support him in his new role as CRE at First (Cordele).

Oweta Hegeman to be commissioned and her contract to St. Paul be approved, *pending her successful interview with the Central Cluster of COM.*

Tom McFarland re-commissioned to Cuthbert for 3 years, effective July 1, 2024 to June 30, 2027.

Wade Spooner re-commissioned to Cuba for 3 years, effective June 1, 2024 to May 31, 2027.

**Contracts:**

Biff Coker, Interim	First (Tifton)	through December 31, 2024
Angie Davis, CRE	Camilla	through December 31, 2024
Josh & Sommer Bower	Elmodel	through December 31, 2024
Wade Spooner, CRE	Ft. Gaines	through December 31, 2024
Gary Cullison, CRE	First (Cordele)	through December 31, 2024

**Southern Cluster**

Approved the First (Valdosta) PNC's request to invite Jane Shelton, CRE as their pastor. Pending the congregation's approval, a new commissioning and contract will be reviewed and approved.

**Contracts:**

Eric Newman, Stated Supply	Dillon Road	through December 31, 2024
Don West	Boston	through December 31, 2024
Jane Shelton, CRE	First (Valdosta)	through December 31, 2024
Henry Walden, CRE	2nd Thomasville	through December 31, 2024
Lindsey Williams, Interim	Trinity (Valdosta)	through December 31, 2024
Stephen Webb, Interim	Bainbridge	through September 30, 2024

20. Scheduled **mandatory Boundary Training for August 6th from 7pm-9pm**. Becky Willis will lead this online class, which will be recorded and made available for pastors to watch offline, if unable to attend the training in real time.

21. A series of five Elder Training videos are complete and online. You can find them under the ELDERS tab under "WE ARE FLINT RIVER" or [CLICK HERE](#).

Topics include the following:

- Welcome and Introduction to Flint River Presbytery (3 ½ minutes)
- We are Flint River and What we Love about Flint River (almost 15 minutes)
- Presbytery Meetings (almost 17 minutes)
- Committee on Ministry (15 ½ minutes)
- Advice for Ruling Elders (17 minutes)

22. Scheduled 2 COM-sponsored Clergy-Spouse Brunches for the summer.

- Central and Southern Clusters will meet on Saturday, August 17 from 11 am to 2 pm at First (Albany)
- Northern Cluster will meet on Saturday, August 24 from 11 am to 2 pm at Thomaston.

Both events will provide a home-made brunch, free child care, fellowship time, and insights from Dr. Lauren Spooner, a trained family and children's psychologist.

### **Committee on Preparation and Ministry (CPM) - Colleen Cook, moderator**

23. Enrolled Abbie Ryon as an inquirer.

### **Finance Committee (FIN) – Frazer Loomis, moderator**

24. Amended the 2024 Budget to reflect \$325,000.00 in pledges, *which reflects a deficit of \$30K.*

25. Created the "I Give Ten Dollars a Month" or "IGiTDaM" Fund to help with the budget deficit so that our presbytery's ministry and mission may continue without interruption. Pastors and members of congregations are invited to pledge at least \$10/month with the hope that a portion of our deficit will be covered by these gifts. Our Executive Presbyter will give 10% (tithe) of the total given in 2024 to the PC(USA) non-profit, Living Waters for the World.

26. Determined that the corpus of the Walter Flint Fund will remain at \$4.19 million. The committee is charged with reviewing the corpus yearly and adjusting the total if necessary.

27. Determined that, when appropriate, our Executive Presbyter will make decisions about disbursements from the Disaster Relief Fund because these are usually immediate and urgent needs. This particular fund helps with insurance deductibles, home and/or health crises, and has a disbursement cap of \$1,500. The committee's awareness of and blessing for these disbursements will come at the next meeting after a disbursement has been made.

**Per Capita for 2024 is \$17.00 and is due by December 31, 2024.**

General Assembly - \$9.80  
Synod of the South Atlantic - \$2.50  
Flint River Presbytery –\$4.70

**The Finance Committee extends its deep gratitude to our congregations for their generous commitment.**

2024 Per Capita Report	(as of March 2024)	Attachments, page 14
2024 Pledge Giving Report	(as of March 2024)	Attachments, page 15
Statement of Financial Position	(as of March 2024)	Attachments, pages 16-17
Operating Budget Performance Report	(as of March 2024)	Attachments, pages 18-24
Special Funds Narrative Report	(as of March 2024)	Attachments, pages 25-28

**Personnel Committee – Robert Harrison, moderator**

28. Discussed the Committee on Education and Nurture’s survey (with results previously emailed) and the Advisory Board’s recent retreat with our Executive Presbyter. Financial challenges were noted, with the recommendation of emphasizing the IGTDaM (I Give Ten Dollars a Month) campaign. A legacy campaign called “Feed the Family” was discussed to ensure staff stability for the long-term health and stability of our presbytery.

29. Small Church Coordinators, Laura Pieper and Brittany DiGiammarino reported on their 18 months of work, emphasizing their engagement with small churches. They are conducting asset mapping, emphasizing community engagement, and organizing events to connect around fellowship and mission. Plans are beginning for a bi-annual newsletter.

30. Noted, as a team, that the decision was made by the Advisory Board not to conduct formal staff reviews this year since a particularly in-depth review was completed in 2023. Personnel observed that staff function well as a team and that they are very grateful for the stability and cohesion our staff offer our presbytery. The Personnel Team will conduct informal reviews throughout the rest of the year to ensure staff have the resources they need to serve as well as recognize any needs that may arise.

# **ACTION ITEMS**

## **From the Nominating and Representation Committees (NOM & REP)**

**Josh Bower (Nom) and Linda Gunn (Rep) moderators**

**\*\*These elections refer to roles  
which will begin a 1<sup>st</sup> or 2<sup>nd</sup> term in January 2025.\*\***

### Advisory Board (class of 2028)

Joshua Bower, Central  
Darryl Pierce, NW

### Committee on Ministry (class of 2027)

David Carter, Southern  
Terri Clark, Central  
Danny Dieth, NW  
Sarah Dismuke, NE

### Committee on Mission and Evangelism

Myeung Lee, NW

### Nominating Committee (class of 2027)

Gina Bello, Central  
Beverly Cochran, Central  
Cara Hawkins, Central  
Oweta Hegeman, Central  
Jane Shelton, Southern

### Presbytery Vice-Moderator (2025)

Glennie Wicks, Southern

FYI: Vickie Dieth (NW) who was elected last year as our vice-moderator will step into the moderator role in 2025

### Permanent Judicial Commission (class of 2030)

Becky Dusterdieck, Central  
Walter Elliott, Southern