

Flint River Presbytery Antiracism Policy

Drawing upon our foundational belief as Presbyterians that the Church is the body of Christ, and in Christ the Church is catholic, the Church must strive to testify to Christ's embrace of people of all times, places, races, nations, ages, conditions, and stations in life. There is no place in the body of Christ for racism of any kind toward any race.

Therefore, the presbytery shall intentionally work to recognize and address cultural differences, implicit bias, and racism both through interpersonal relationships and in the organizational structure and remove barriers so that all people within the bounds of Flint River Presbytery may enjoy the richness and complexity of Christ's Church. This will require open and honest conversation and the willingness to listen to our siblings' stories and experiences.

Membership on committees, commissions, and all aspects of the life of the presbytery shall reflect the racial diversity within our presbytery, including the election of officers and leadership positions. The Nominating Committee and The Committee on Representation shall ensure that nominations for election to an office, committee, commission or board broadly represent the constituency of the presbytery and are in conformity with the church's commitment to unity in diversity (F-1.0403). Presbytery-approved training shall be provided to address antiracism every thirty-six months to Inquirers, Candidates, Ministers of Word and Sacrament (Teaching Elders), Commissioned Pastors (Commissioned Ruling Elders), Trained Ruling Elders, Christian Educators, Campus Ministers and Youth Directors.

Date of Adoption by Flint River Presbytery, November 4, 2023