**FRP Terms of Call Report**

Minister’s Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Effective Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Church: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ PIN: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Clerk of Session’s Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Congregational Action Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Terms of Call**

1. Pastor’s Salary \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
2. Housing Allowance \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
3. 403 b, 125, etc. \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
4. Bonus \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
5. SECA over 50% \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
6. Other (ENR-111) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
7. Manse Amount \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Total Effective Salary (1-7) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

50% SECA (SSO) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

W-2 Salary (See IRS Pub) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Vacation \_\_\_\_\_ weeks (FRP minimum 4 weeks) Study Leave \_\_\_\_\_ weeks (FRP minimum 2 weeks)

Maternity/Paternity Leave \_\_\_\_\_ weeks (up to 12 weeks)

Sabbatical Plan Yes \_\_\_\_\_ No \_\_\_\_\_

Accountable Reimbursement Plan Yes \_\_\_\_\_ No \_\_\_\_\_

Professional Expense Limit \_\_\_\_\_ (FRP minimum $4,000)

Years of Service Local \_\_\_\_\_\_ Total \_\_\_\_\_ Terms of Call Change from previous year \_\_\_\_%

Other Benefits (e.g. provided auto, cell phone, Non-BOP Insurance, etc.)

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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*Please email your Terms of Call to Elizabeth Cantrell, Ministry Associate, at ecantrell@flintriverpresbytery.org*

**TERMS OF CALL CALCULATIONS**

Effective Salary is lines 1 – 7.

50% SECA (SSO) is based on the Effective Salary.

W-2 Salary is lines 1, 3 – 6, plus 50% SECA (SSO). Another way of putting it is Effective Salary – lines 2 and 7 plus 50% SECA (SSO).