

FRP Terms of Call Report

Minister's Name: _____

Effective Date: _____

Church: _____

PIN: _____

Clerk of Session's Name: _____

Congregational Action Date: _____

Terms of Call

1. Pastor's Salary _____
2. Housing Allowance _____
3. 403 b, 125, etc. _____
4. Bonus _____
5. SECA over 50% _____
6. Other (ENR-111) _____
7. Manse Amount _____

Total Effective Salary (1-7) _____

50% SECA (SSO) _____

W-2 Salary (See IRS Pub) _____

Vacation _____ weeks (FRP minimum 4 weeks)

Study Leave _____ weeks (FRP minimum 2 weeks)

Maternity/Paternity Leave _____ weeks (up to 12 weeks)

Sabbatical Plan Yes _____ No _____

Accountable Reimbursement Plan Yes _____ No _____

Professional Expense Limit _____ (FRP minimum \$4,000)

Years of Service Local _____ Total _____

Terms of Call Change from previous year _____%

Other Benefits (e.g. provided auto, cell phone, Non-BOP Insurance, etc.)

Please mail or scan this form to the Presbytery office: 826 Liberty Expressway, SE, Albany, GA 31705

TERMS OF CALL CALCULATIONS

Effective Salary is lines 1 – 7.

50% SECA (SSO) is based on the Effective Salary.

W-2 Salary is lines 1, 3 – 6, plus 50% SECA (SSO). Another way of putting it is Effective Salary – lines 2 and 7 plus 50% SECA (SSO).